



### INFORMATION

#### Criteria 6 : Governance, Leadership and Management

#### Key Indicator : 6.2 Strategy Development and Deployment

#### Metric : 6.2.2

**Metric Description : Effectiveness and efficiency of functioning of the Institutional bodies as evidenced by policies, administrative setup, appointment and service rules, procedures etc**

**Describe how the Institution ensures effective and efficient functioning of its bodies and authorities within 500 words**

The Executive Council is the apex body of the university that executes the power of management and administration of the revenue and property of the University and the conduct of all administrative affairs of the University not otherwise provided for. The Executive Council of the University reviews broad policies and programmes of the University and suggests measures for its improvement and development. All matters related to the policies for students and employees of the university made for implementation and financial decisions are approved by Executive Council before presenting them to the state Government for approval. The academic agendas presented in the Executive Council are discussed and approved by the Academic Council whereas the financial agendas are discussed and approved by Finance Committee of the University.

The Academic Council engages in maintaining the academic standards within the University, and the planning, co-ordination, development, oversight, validation and review of the curriculum and all academic work of the University. The academic agendas presented in Academic Council are first approved by Board of Studies, of each Faculty. These agendas are approved by Departmental Academic Committee prior to discussion in Board of Studies. In case a new program(s) is to introduced in a Faculty/ Department, a preliminary assessment of the infrastructural aspects and teaching faculty is made by Review Committee of University Level and based on its recommendations, the proposal moves further in the hierarchy. The organization structure of the University is as follows :

1. The Vice-Chancellor, 2. The Pro-Vice-Chancellor, 3. The Finance Officer, 4. The Registrar, 5. The Controller Of Examinations, 6. The Deans of Faculties 7. The Dean of Students Welfare 8. Such other officers may be declared by the Statutes to be the Officers of the University

The recruitment process, promotional policies and service rules are governed by the rules and regulations laid down in Uttar Pradesh Extraordinary Gazette, 17<sup>th</sup> May 2016. The recruitment process is methodically executed by COREE (Committee for Recruitment and Entrance Examination). The same committee overlooks the entrance examination for admission of



students for the programs where centralized admissions at national level or state level are not in place. The recruitment and admission processes observe transparent mechanisms and any grievances, arising is any are dutifully explained/ resolved.

The grievances of students and the employees of the university are addressed through Student Grievance Rederassal Cell and Grievance Rederassal Cell for employees. The Student Grievance rederassal Cell is supported by Ombudsperson, appointed by the University as per UGC guidelines. The grievances related to sexual harassment are addressed by the Internal Complaint Committee that conducts enquiry and submits its report to higher authorities.

Certain areas of university functioning are managed through e- governance. The patient and data in hospital is managed through Hospital Information Management Systems. The attendance of employees, salary disbursement and preparation and declaration of examination results is through e- governance. The leaves of employees is managed though Manav Sampada, Uttar Pradesh portal

Details	Supporting Documents
Organogram of the University	<a href="#">View Document</a>
Annual Report of the preceding academic year	<a href="#">View Document</a>
Minutes of meetings of various Bodies and Committees	<a href="#">View Document</a>
Any other relevant information	<a href="#">View Document</a>