



### INFORMATION

#### Criteria6 : Governance, Leadership and Management

#### Key Indicator : 6.1 Institutional Vision and Leadership

#### Metric : 6.1.2

**Metric Description : Effective leadership is reflected in various Institutional practices such as decentralization and participative management etc**

**Describe a case study on decentralization and participative management and its outcomes in Institutional governance within 500 words**

The university practices decentralization and participatory management in keeping with its belief in collective leadership and democratic traditions. A particular reflection of this practice may be seen in the extensive delegation of authority to personnel at different level who implement the decisions.

**1. Administration:** The administrative control is decentralized with delegation of powers at various levels including registrar, administrative officers, various officer in-charges, heads of the departments who work under the supervision of Vice Chancellor of the university.

**2. Academic Administration and Examination Cell:** Deans of various faculties of the university, namely, Dean (Faculty of medicine), Dean (Dentistry), Dean (Pharmacy), Dean (Nursing) and Dean (Paramedical Sciences), Controller of Examinations and Officer in charge, students' cell are the main officials who execute activities in their domain.

**3. Hostels Warden/Assistant Wardens:** Dean (Student welfare), Chief wardens, wardens of various hostels in the university, Members of anti-ragging squad, committee and monitoring cell supervise the students' related activities.

**4. Faculty In charge (Councils/Cells/Committees):** Faculties supervise the activities of Students' cell, students' council, sports and cultural committee, Institutional research committee, grievance committee and others in the university

The policy framework is prepared by these authorities and then it is placed in the respective bodies for approval (Defined in section 6.1.1). If the prepared policy is approved by the respective management body, then it is put in the agenda of upcoming meeting of the executive council for final approval of the policy, and once it is approved by the EC, then it becomes a rule for the University and implemented by respective authorities.

**A case study to understand the university's decentralization and participatory practices for research activities is as follows:**

The Research cell of the university frequently invites applications for screening and approval by the Institutional Research Committee (IRC) and Institutional Ethics Committee (IEC). These research activities may be a part of thesis related research of post-graduate students, Extra-mural funding proposals through medical research unit (MRU) of ICMR in the university, Intra-mural funding research proposals and also non-funded research proposals.

Faculties, medical officers, post-graduate and under-graduate students, research scholars initially prepare a detailed research proposal which is presented before the respective departmental research committee (DRC). After the initial screening and approval by the DRC, the researcher makes his presentation before the IRC and IEC under the chairmanship of Vice Chancellor. The external and internal experts and committee members review the proposal under various domains including its novelty and feasibility and subsequently provides its suggestions and



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recommendations.

It has resulted in 417 research publications in indexed journal and award of 27 patents to credit of the university.

Details	Supporting Documents
Information / documents in support of the case study	<a href="#">View Document</a>