COMPETENCY BASED POSTGRDUATE CURRICULUM

DEPARTMENT OF NEUROSURGERY

UTTAR PRADESH UNIVERSITY OF MEDICAL SCIENCES, SAIFAI, ETAWAH

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INTRODUCTION

Definition:

Neurosurgery is the specialty of surgery dedicated to the diagnosis, surgical and non-surgical management of congenital abnormalities, trauma, and diseases affecting the nervous system, its blood supply, and supporting structures, in both adults and children.

Neurosurgery Practice:

Neurosurgery is the surgical specialty that enhances survival and improves the quality of life of patients with disorders of the central and peripheral nervous system. This includes conditions affecting the brain, skull, spinal cord, spinal discs, vertebrae, cranial, cervical and spinal blood vessels, nerves, ligaments, and the protective coverings that offer support to the nervous tissues.

Neurosurgeons are involved in the care of patients with neurosurgical emergencies and patients referred for suspected neurosurgical conditions. Neurosurgeons select investigations and synthesize the results to determine the indications for medical or surgical treatment, and/or further consultation. When surgery is indicated, neurosurgeons optimize patients for surgery and perform the appropriate procedures. They provide neuro-critical care for patients with neurosurgical emergencies as well as those for whom it is part of post-operative management. Post-operative recovery may lead to transition of care back to the patient's primary care provider, another specialty service, or referral to rehabilitation services.

Neurosurgeons provide long-term follow-up or surveillance for a limited number of conditions. Patients with neurosurgical emergencies require immediate clinical assessment along with neuroimaging to identify opportunities for intervention and to optimize neurologic outcomes. This need for immediate consultant level care and access to neuroimaging delineates the practice locations of Neurosurgeons, requiring that they primarily practice in institutions with advanced imaging services, in either academic or larger community based settings.

The practice of Neurosurgery interconnects with other disciplines in the neurosciences for the care of mutual patients. In addition, neurosurgeons may work in intraprofessional teams with interventional radiologists or neuroradiologists for the care of patients with cerebrovascular disease, with orthopedic surgeons for the care of patients with spinal conditions, and with medical or radiation oncologists for the care of patients with cancer affecting the central and peripheral nervous system.

The breadth of Neurosurgery, and the available treatment options, has led to the delineation of distinct clinical areas of the specialty: functional neurosurgery, surgical neuro-oncology, peripheral nerve repair, spinal neurosurgery, vascular and endovascular neurosurgery, radiosurgery, skull base neurosurgery, pediatric neurosurgery, neuro-trauma and neuro-critical care. Some neurosurgeons undertake advanced training and/or focus their practice in one or more of these areas.

PROGRAM EDUCATIONAL OBJECTIVES (PEO)

- PEO1: Specialist who can provide comprehensive care related to Neurosurgery over and above the physician of first contact.
- o **PEO2:** Leader and team member who understands health care system and act to provide safe patient care with accountability and responsibility.
- PEO3: Communicator possessing adequate communication skill to convey required information in an appropriate manner in various health care setting.
- PEO4: Lifelong learner keen on updating oneself regarding the advancement in the health care field and able to perform the role of researcher and teacher
- PEO5: Professional who understands and follows the principle of bio-ethics / ethics related to health care system

PROGRAM OUTCOME (PO)

At the end of the M.Ch. Neurosurgery courses the resident should be able to:

- PO 1 Practice the specialty of Neurosurgery in keeping with the principles of professional ethics. Identify social, economic, environmental, biological and emotional determinants of Neurosurgery and know the therapeutic, rehabilitative, preventive and promotion measures so as to provide holistic care to all patients
- PO 2 Take detailed history, perform complete physical examination and make a clinical diagnosis. Perform and interpret relevant investigations (Imaging and Laboratory). Perform and interpret important diagnostic procedures
- PO 3 Diagnose illnesses in adults, based on the analysis of history, physical examination and investigative work up. Plan and deliver comprehensive treatment for illness in adults using principles of rational drug therapy
- PO 4 Perform common minor & major Neurosurgical procedures and provide peri-operative care. Manage emergencies efficiently. Demonstrate skills in documentation of case details, and of morbidity and mortality data relevant to the assigned situation
- PO 5 Demonstrate empathy and humane approach towards patients and their families and respect their sensibilities. Demonstrate communication skills of a high order in explaining management and prognosis, providing counselling and giving health education messages to patients, families and communities.
- PO 6 Facilitate learning by medical/nursing students, practising surgeons, para-medical health workers and other providers as a teacher-trainer

COURSE AND COURSE OBJECTIVES (CO)

Course 1 (C1): Basic Sciences as related to Neurosurgery

Objectives: At the end of three years post graduate student should be proficient in the basic sciences related to Neurosurgery, namely Neuroanatomy, Neurophysiology, Neurochemistry, Neuropathology and Neuropharmacology. The candidate should have a detailed working knowledge of clinical examination of the neurological/neurosurgical patient including neonates and infants and unconscious patients, various medical neurological disorders and differentiation of some common medical neurological disorders which can closely mimic neurosurgical conditions, various diagnostic procedures used, and the treatment of common neurological disorders.

Course 2 (C2): Clinical Neurosurgery

Objectives: At the end of three years post graduate student should be able to well versed with all theoretical aspects, practical ward procedures, special investigatory methods including neuroradiology, clinical features, diagnosis and differential diagnosis, preoperative and postoperative assessment and care of all the surgical diseases of the nervous system

Course 3 (C3): Operative Neurosurgery

Objectives: At the end of three years post graduate student should competent in decision making about indications/ contra-indications for surgical procedures in various neurosurgical conditions, relevant operative surgical anatomy, Pre-operative planning, patient positioning, operative techniques, use of surgical tools and post-operative care for complications. The resident should be able to perform basic neurosurgical procedures independently or under supervision and assist in complex neurosurgeries.

Course 4 (C4): Recent advances in Neurosurgery

Objectives: At the end of three years post graduate student shall be up-to-date with the recent advances and basic research methods in neurosurgery and the use of all the special surgical tools including Operating Microscope, LASER, CUSA, Neuroendoscopy, Radiosurgery, Intervention Neuroradiology, Stereotaxic surgery, etc

CORE COMPETENCIES

Neurosurgeon as a Medical Expert

Definition:

As Medical Experts, Neurosurgeons apply knowledge, clinical skills, and professional values in their provision of high-quality and safe patient-centered care.

- 1. Practice medicine within their defined scope of practice and expertise
- 1.1 Demonstrate a commitment to high-quality care of their patients
- 1.2 Apply knowledge of the clinical and biomedical sciences relevant to Neurosurgery

- 1. Embryology of the nervous system and the pathogenesis of congenital anomalies
- 2. Anatomy and physiology of the nervous system

Cerebral cortex, subcortical regions, basal ganglia, thalamus, brain stem, cerebellum and cranial nerves

Pituitary gland and neuroendocrine function

Meninges

Spinal cord

Spine and skull

Cerebral and spinal vessels

Nerve roots, peripheral nerves and associated muscles

Neurotransmission

Formation, circulation and absorption of cerebrospinal fluid (CSF)

Autonomic nervous system

Motor and sensory systems

Special senses

Consciousness, sleep and mechanisms of wakefulness

Speech, memory, learning and behaviour

Pain

- 3 Fundamentals of clinical neuroendocrinology
- 4 Gross and microscopic pathology of neurosurgical conditions
- 5 Clinical and molecular genetics of neurosurgical conditions
- 6 Microbiology and pathology of infectious diseases of the nervous system
- 7 Clinical epidemiology of neurosurgical conditions
- 8 Clinical features, including symptoms, signs, natural history, and prognosis, of neurosurgical conditions in the following categories:
 - 1. Neurosurgical emergencies
 - 2. Trauma
 - 3. Infection and inflammation
 - 4. CSF disorders
 - 5. Pediatric and congenital
 - 6. Neuro-oncology

- 7. Cerebrovascular
- 8. Functional neurosurgery
- 9. Peripheral nerve
- 10. Spinal neurosurgery
- Common neurological conditions, with particular emphasis on those
 neurological entities which have important differential diagnostic considerations with respect to
 neurosurgical care
 - 10. Principles of neuro-ophthalmology and neuro-otology
 - 11. Principles of neuropsychology relevant to Neurosurgery
 - 12. Fundamental principles of neuroanesthesia
 - 13. Principles of neuro-critical care
- 14. Clinical pharmacology: the indications for, mechanism(s) of action of, side effects of, and dosages of drugs and agents used in neurosurgical therapeutics
 - 15. Principles of radiation safety and protection
- 16. Fundamental knowledge of imaging modalities, techniques, and contrast agents, including benefits and risks, for care of neurosurgical patients
- 17. Therapeutic and toxic effects of radiation therapy on the nervous system and supporting structures
 - 18. Principles of, and procedures for, surgical management of functional neurosurgical conditions
 - 1. Epilepsy
 - 2. Pain and spasticity
 - 3. Movement disorders
 - 19. Principles of physical medicine and rehabilitation in the treatment of neurosurgical patients
 - 20. Pathophysiology and principles of the declaration of neurologically determined death
- 1.3 Perform appropriately timed clinical assessments with recommendations that are presented in an organized manner
- 1.4 Carry out professional duties in the face of multiple, competing demands
- 1.5. Recognize and respond to the complexity, uncertainty, and ambiguity inherent in Neurosurgery practice
- 2. Perform a patient-centred clinical assessment and establish a management plan

- 2.1 Prioritize issues to be addressed in a patient encounter
 - 2.1.1. Identify patients at risk of clinical deterioration
- 2.1.2. Triage patients based on clinical presentation and medical imaging to determine priorities and the appropriate setting of care
- 2.2 Elicit a history, perform a physical exam, select appropriate investigations, and interpret their results for the purpose of diagnosis and management, disease prevention, and health promotion
 - 2.2.1. Identify and interpret the clinical significance of the findings of a neurological examination
- 2.2.2. Assess patients preoperatively and determine the significance of preconditions, and their impact on perioperative risk
 - 2.2.3. Select and interpret general diagnostic tests for the management of neurosurgical patients
 - 2.2.4. Select and interpret neuroimaging investigations
 - 2.2.4.1. Radiography
 - 2.2.4.2. Computerized tomography
 - 2.2.4.3. Magnetic resonance imaging
 - 2.2.4.4. Angiography
 - 2.2.5. Select specific diagnostic investigations for the management of neurosurgical patients and interpret their reports
 - 2.2.5.1. Cerebrospinal fluid studies
 - 2.2.5.2. Clinical electrophysiology
 - 2.2.5.2.1. Electroencephalography
 - 2.2.5.2.2. Electrocorticography
 - 2.2.5.2.3. Evoked potentials
 - 2.2.5.2.4. Electromyography
 - 2.2.5.2.5. Nerve conduction studies
 - 2.2.5.3. Ultrasonography
 - 2.2.5.4. Advanced neuroimaging techniques
 - 2.2.5.4.1. Positron emission tomography (PET)
 - 2.2.5.4.2. Single-photon emission computed tomography (SPECT)
 - 2.2.5.4.3. Functional magnetic resonance imaging (fMRI)

- 2.2.5.4.4. Magnetic resonance (MR) spectroscopy
- 2.2.5.4.5. Perfusion imaging
- 2.2.6. Synthesize clinical information and diagnostic investigations to determine the appropriateness of surgical intervention, and to plan perioperative management and risk mitigation
- 2.3 Establish goals of care in collaboration with patients and their families, which may include slowing disease progression, treating symptoms, achieving cure, improving function, and palliation
- 2.3.1. Recognize and respond to changes in patient status that indicate a need to reassess goals of care
- 2.4 Establish a patient-centred management plan
- 2.4.1. Determine the appropriate setting of care for the patient's clinical status, and arrange admission or transfer to alternative levels of care, as appropriate
 - 2.4.2. Provide initial and definitive management for patients with cranial emergencies
 - 2.4.3. Provide initial and definitive management for patients with spinal emergencies
 - 2.4.4. Provide neuro-critical care
 - 2.4.4.1. Medical stabilization of patients, including airway management, ventilation and spinal precautions
 - 2.4.4.2. Prevention and/or treatment of increased intracranial pressure
 - 2.4.4.3. Prevention and/or treatment of cerebral vasospasm
 - 2.4.5. Recommend surgical or non-surgical approaches
 - 2.4.6. Recommend neuroradiological interventions
- 2.4.7. Provide supportive and/or postoperative management in the critical care setting and on the inpatient ward
 - 2.4.8. Provide appropriate follow-up care, including evaluations for rehabilitation
- 3. Plan and perform procedures and therapies for the purpose of assessment and/or management
- 3.1 Determine the most appropriate procedures or therapies
 - 3.1.1. Fluids for correction of metabolic abnormalities, volume management and resuscitation
 - 3.1.2. Blood products, recombinant factors, and anticoagulants
 - 3.1.3. Medications and relevant therapeutics
 - 3.1.4. Tissue sampling for pathological diagnosis

- 3.1.5. Injection of therapeutic substances
- 3.1.6. Neurointerventional procedures
- 3.1.7. Radiosurgery
- 3.1.8. Surgical intervention
- 3.1.9. Rehabilitation
- 3.2 Obtain and document informed consent, explaining the risks and benefits of, and the rationale for, a proposed procedure or therapy
- 3.2.1. Demonstrate comprehensive knowledge of the indications for and contraindications of neurosurgical procedures
- 3.3 Prioritize procedures or therapies, taking into account clinical urgency and available resources
- 3.4 Perform/ assist procedures in a skilful and safe manner, adapting to unanticipated findings or changing clinical circumstances

General:

- 3.4.1. Utilization of image guidance technology
- 3.4.2. Utilization of intraoperative monitoring
- 3.4.3. Utilization of intracranial pressure monitoring
- 3.4.4. Fine needle aspiration and tissue biopsies and resections
- 3.4.5. Treatment of simple and compound depressed skull fractures
- 3.4.6. Drainage of epidural, subdural and intraparenchymal abscesses
- 3.4.7. Evacuation of epidural, subdural and intraparenchymal hematomas
- 3.4.8. Decompressive craniectomy
- 3.4.9. Cerebrospinal fluid management:
 - 3.4.9.1. CSF sampling
 - 3.4.9.2. Placement of external ventricular drains and lumbar drains;

tapping of reservoir systems

- 3.4.9.3. Placement of ventricular/cyst/spinal shunts
- 3.4.9.4. Endoscopic third ventriculostomy
- 3.4.9.5. Cyst fenestration
- 3.4.9.6. Repair of cerebrospinal fluid leak repair

- 3.4.10. Surgical treatment of Chiari malformations
- 3.4.11. Cranioplasty

Functional:

- 3.4.12. Application of a stereotactic frame
- 3.4.13. Cranial nerve microvascular decompression
- 3.4.14. Percutaneous techniques for trigeminal neuralgia

Spinal:

- 3.4.15. Application of Gardner–Wells tongs or halo ring for traction, closed reduction, and intraoperative reduction of spinal deformity
- 3.4.16. Application of a halo ring and vest
- 3.4.17. Bone harvesting
- 3.4.18. Cervical decompression
- 3.4.19. Thoracic decompression
- 3.4.20. Lumbar decompression
- 3.4.21. Spinal instrumentation
 - 3.4.21.1. Occipito-cervical
 - 3.4.21.2. Anterior cervical
 - 3.4.21.3. Posterior cervical
 - 3.4.21.4. Posterior thoraco-lumbar
- 3.4.22. Surgical management of intradural lesions

Peripheral nerve:

- 3.4.23. Carpal tunnel decompression
- 3.4.24. Nerve and muscle biopsy
- 3.4.25. Sural nerve harvest
- 3.4.26. Resection of simple nerve tumours

Neuro-oncology:

3.4.27. Open biopsy

- 3.4.28. Stereotactic biopsy
- 3.4.29. Endoscopic biopsy
- 3.4.30. Intra-axial tumour removal
- 3.4.31. Extra-axial tumour removal
- 3.4.32. Transsphenoidal removal of pituitary tumours

Vascular:

- 3.4.33. Surgical clipping of cerebral aneurysms
- 3.4.34. Surgical management of intracranial vascular malformations
- 3.4.35. Carotid endarterectomy

Pediatric:

- 3.4.36. Surgical treatment of spinal dysraphism
- 3.4.37. Surgical treatment of craniosynostosis
- 4. Establish plans for ongoing care and, when appropriate, timely consultation
- 4.1 Implement a patient-centred care plan that supports ongoing care, follow-up on investigations, response to treatment, and further consultation
- 4.1.1. Recognize and manage complications of neurosurgical conditions, interventions and treatments
 - 4.1.1.1. Bleeding
 - 4.1.1.2. Neurologic deficits
 - 4.1.1.3. Endocrine and metabolic disturbances
 - 4.1.1.4. Infection
 - 4.1.1.5. Vasospasm
 - 4.1.2. Identify indications for consultation with other health care professionals
 - 4.1.2.1. Provide referral for advanced neurosurgical procedures
 - 4.1.2.2. Identify indications for and timing of consultation with medical and/or radiation oncologists
 - 4.1.2.3. Identify indications for and timing of intraoperative pathology consultation

- 4.1.3. Provide follow-up on results of investigations and response to treatment
- 4.1.4. Provide management and/or referral for end-of-life care
- 5. Actively contribute, as an individual and as a member of a team providing care, to the continuous improvement of health care quality and patient safety
- 5.1 Recognize and respond to harm from health care delivery, including patient safety incidents
- 5.2 Adopt strategies that promote patient safety and address human and system factors

Neurosurgeon as a Communicator

Definition:

As Communicators, Neurosurgeons form relationships with patients and their families that facilitate the gathering and sharing of essential information for effective health care.

- 1. Establish professional therapeutic relationships with patients and their families
- 1.1 Communicate using a patient-centred approach that encourages patient trust and autonomy and is characterized by empathy, respect, and compassion
- 1.2 Optimize the physical environment for patient comfort, dignity, privacy, engagement, and safety
- 1.3 Recognize when the perspectives, values, or biases of patients, physicians, or other health care professionals may have an impact on the quality of care, and modify the approach to the patient accordingly
- 1.4 Respond to a patient's non-verbal behaviours to enhance communication
- 1.5 Manage disagreements and emotionally charged conversations
- 1.6 Adapt to the unique needs and preferences of each patient and to his or her clinical condition and circumstances
 - 1.6.1. Use appropriate language and terminology to facilitate understanding and decision making

- 2. Elicit and synthesize accurate and relevant information, incorporating the perspectives of patients and their families
- 2.1 Use patient-centred interviewing skills to effectively gather relevant biomedical and psychosocial information
- 2.2 Provide a clear structure for and manage the flow of an entire patient encounter
- 2.3 Seek and synthesize relevant information from other sources, including the patient's family, with the patient's consent
- 3. Share health care information and plans with patients and their families
- 3.1 Share information and explanations that are clear, accurate, and timely, while assessing for patient and family understanding
- 3.1.1. Deliver information about progression of disease and/or poor prognosis in an empathetic manner
- 3.2 Disclose harmful patient safety incidents to patients and their families accurately and appropriately
- 4. Engage patients and their families in developing plans that reflect the patient's health care needs and goals
- 4.1 Facilitate discussions with patients and their families in a way that is respectful, non-judgmental, and culturally safe
- 4.2 Assist patients and their families to identify, access, and make use of information and communication technologies to support their care and manage their health
- 4.3 Use communication skills and strategies that help patients and their families make informed decisions regarding their health
- 5. Document and share written and electronic information about the medical encounter to optimize clinical decision-making, patient safety, confidentiality, and privacy
- 5.1 Document clinical encounters in an accurate, complete, timely, and accessible manner, in compliance with regulatory and legal requirements
 - 5.1.1. Document discussions regarding informed consent in an accurate and complete manner

- 5.1.2. Prepare concise, clear descriptions of surgical procedures
- 5.1.3. Prepare consultation, discharge, progress and clinic notes that are well organized, document all relevant findings and provide a clear opinion and a plan for ongoing management
- 5.2 Communicate effectively using a written health record, electronic medical record, or other digital technology
- 5.3 Share information with patients and others in a manner that respects patient privacy and confidentiality, and enhances understanding

Neurosurgeon as a Collaborator

Definition:

As Collaborators, Neurosurgeons work effectively with other health care professionals to provide safe, high-quality patient-centred care.

- 1. Work effectively with physicians and other colleagues in the health care professions
- 1.1 Establish and maintain positive relationships with physicians and other colleagues in the health care professions to support relationship-centred collaborative care
- 1.2 Negotiate overlapping and shared responsibilities with physicians and other colleagues in the health care professions in episodic and ongoing care
- 1.2.1. Consult with other specialists, colleagues and health professionals with regard to patients' medical, surgical, psychosocial, and rehabilitative issues
- 1.3 Engage in respectful shared decision-making with physicians and other colleagues in the health care professions
- 1.3.1. Convey patient information to a group of peers or other health care professionals in a clear and understandable manner
 - 1.3.2. Contribute neurosurgical expertise to team decisions regarding patient care
- 2. Work with physicians and other colleagues in the health care professions to promote understanding, manage differences, and resolve conflicts

- 2.1 Show respect toward collaborators
- 2.2 Implement strategies to promote understanding, manage differences, and resolve conflict in a manner that supports a collaborative culture
- 3. Hand over the care of a patient to another health care professional to facilitate continuity of safe patient care
- 3.1 Determine when care should be transferred to another physician or health care professional
- 3.2 Demonstrate safe handover of care, using both verbal and written communication, during a patient transition to a different health care professional, setting, or stage of care
- 3.2.1. Summarize the patient's issues for the receiving care provider, including plans to deal with ongoing issues as well as anticipated changes in the clinical Course

Neurosurgeon as a Leader

Definition:

As Leaders, Neurosurgeons engage with others to contribute to a vision of a high-quality health care system and take responsibility for the delivery of excellent patient care through their activities as clinicians, administrators, scholars, or teachers.

- 1. Contribute to the improvement of health care delivery in teams, organizations, and systems
 - 1.1 Apply the science of quality improvement to contribute to improving systems of patient care
 - 1.1.1. Identify potential improvement opportunities arising from the review of patient outcomes
 - 1.1.2. Participate in quality improvement initiatives
 - 1.2 Contribute to a culture that promotes patient safety.
 - 1.3 Analyze patient safety incidents to enhance systems of care
 - 1.4 Use health informatics to improve the quality of patient care and optimize patient safety
- 2. Engage in the stewardship of health care resources

- 2.1 Allocate health care resources for optimal patient care
- 2.1.1. Determine priorities of surgical cases based on clinical urgency and available resources
- 2.2 Apply evidence and management processes to achieve cost-appropriate care.
- 2.2.1. Incorporate considerations of resource stewardship into decisions regarding the timing and frequency of use of medical imaging and operating room resources
- 3. Demonstrate leadership in health care systems
 - 3.1 Demonstrate leadership skills to enhance health care
 - 3.1.1. Contribute administrative skills to the physician team, including leadership of committees and teams
 - 3.2 Facilitate change in health care to enhance services and outcomes
- 4. Manage career planning, finances, and health human resources in personal practice(s)
 - 4.1 Set priorities and manage time to integrate practice and personal life.
 - 4.2 Manage personal professional practice(s) and career
 - 4.2.1. Apply leadership skills to optimize patient care in the operating room
 - 4.2.2. Adhere to occupational safety procedures to ensure personal and team safety
 - 4.3 Implement processes to ensure personal practice improvement.

Neurosurgeon as a Health Advocate

Definition:

As Health Advocates, Neurosurgeons contribute their expertise and influence as they work with communities or patient populations to improve health. They work with those they serve to determine and understand needs, speak on behalf of others when required, and support the mobilization of resources to effect change.

- 1. Respond to an individual patient's health needs by advocating with the patient within and beyond the clinical environment
- 1.1 Work with patients to address determinants of health that affect them and their access to needed health services or resources

- 1.1.1. Facilitate patient access to diagnostic, therapeutic and rehabilitative services and resources
- 1.2 Work with patients and their families to increase opportunities to adopt healthy behaviours
- 1.2.1. Counsel patients regarding secondary prevention of cerebrovascular disease, including smoking cessation and blood pressure control
- 1.2.2. Counsel patients regarding preventive strategies for trauma and head injury, including seat belt use and child restraints, helmet use, and avoidance of driving while impaired
- 1.2.3. Counsel patients and families regarding appropriate timing of return to athletic activities following neurologic trauma
- 1.3 Incorporate disease prevention, health promotion, and health surveillance into interactions with individual patients
 - 1.3.1. Apply appropriate secondary prevention strategies for cerebrovascular disease
 - 1.3.2. Recommend screening for relatives of patients with hereditary neurosurgical conditions
- 2. Respond to the needs of the communities or populations they serve by advocating with them for system-level change in a socially accountable manner
 - 2.1 Work with a community or population to identify the determinants of health that affect them
- 2.2 Improve clinical practice by applying a process of continuous quality improvement To disease prevention, health promotion, and health surveillance activities
 - 2.3 Contribute to a process to improve health in the community or population they serve
 - 2.3.1. Work to ensure timely access to services and system of care for patients with neurosurgical emergencies, including adequate access to appropriate medical imaging, critical care, pathology, and operating room resources

Neurosurgeon	as	a	Scholar
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Definition:

As Scholars, Neurosurgeons demonstrate a lifelong commitment to excellence in practice through continuous learning, and by teaching others, evaluating evidence, and contributing to scholarship.

- 1. Engage in the continuous enhancement of their professional activities through ongoing learning
- 1.1 Develop, implement, monitor, and revise a personal learning plan to enhance professional practice
- 1.2 Identify opportunities for learning and improvement by regularly reflecting on and assessing their performance using various internal and external data sources
 - 1.2.1. Seek, maintain and regularly review performance data to continually improve performance
- 1.3 Engage in collaborative learning to continuously improve personal practice and contribute to collective improvements in practice
- 2. Teach students, residents, the public, and other health care professionals
- 2.1 Recognize the influence of role-modelling and the impact of the formal, informal, and hidden curriculum on learners
 - 2.2 Promote a safe and respectful learning environment
 - 2.3 Ensure patient safety is maintained when learners are involved
 - 2.3.1. Supervise learners to ensure they work within their limits
 - 2.4 Plan and deliver learning activities
 - 2.5 Provide feedback to enhance learning and performance
- 2.6 Assess and evaluate learners, teachers, and programs in an educationally appropriate manner 3. Integrate best available evidence into practice
- 3.1 Recognize practice uncertainty and knowledge gaps in clinical and other professional encounters and generate focused questions that can address them
 - 3.2 Identify, select, and navigate pre-appraised resources
- 3.3 Critically evaluate the integrity, reliability, and applicability of health-related research and literature
 - 3.4 Integrate evidence into decision-making in their practice
- 4. Contribute to the creation and dissemination of knowledge and practices applicable to health

- 4.1 Demonstrate an understanding of the scientific principles of research and scholarly inquiry and the role of research evidence in health care
- 4.2 Identify ethical principles for research and incorporate them into obtaining informed consent, considering potential harms and benefits, and considering vulnerable populations
 - 4.3 Contribute to the work of a research program
- 4.4 Pose questions amenable to scholarly investigation and select appropriate methods to address them
 - 4.4.1. Conduct scholarly work
- 4.5 Summarize and communicate to professional and lay audiences, including patients and their families, the findings of relevant research and scholarly inquiry

Neurosurgeon as a Professional

Definition:

As Professionals, Neurosurgeons are committed to the health and well-being of individual patients and society through ethical practice, high personal standards of behaviour, accountability to the profession and society, physician-led regulation, and maintenance of personal health.

- 1. Demonstrate a commitment to patients by applying best practices and adhering to high ethical standards
- 1.1 Exhibit appropriate professional behaviours and relationships in all aspects of practice, demonstrating honesty, integrity, humility, commitment, compassion, respect, altruism, respect for diversity, and maintenance of confidentiality
 - 1.2 Demonstrate a commitment to excellence in all aspects of practice
 - 1.2.1. Maintain a log of procedures and their outcomes, for the purposes of continually improving performance
 - 1.2.2. Identify and respect limits in their expertise
 - 1.3 Recognize and respond to ethical issues encountered in practice
 - 1.4 Recognize and manage conflicts of interest.
 - 1.5 Exhibit professional behaviours in the use of technology-enabled communication
 - 1.5.1. Respect boundaries and patient privacy
- 2. Demonstrate a commitment to society by recognizing and responding to societal expectations in health care

- 2.1 Demonstrate accountability to patients, society, and the profession by responding to societal expectations of physicians
 - 2.2 Demonstrate a commitment to patient safety and quality improvement
- 3. Demonstrate a commitment to the profession by adhering to standards and participating in physician-led regulation
 - 3.1 Fulfil and adhere to the professional and ethical codes, standards of practice, and laws governing practice
 - 3.1.1. Apply professional standards for the determination of neurologically determined death
 - 3.1.2. Apply professional standards and laws governing capacity and competence for medical decision making
 - 3.1.3. Apply the law as well as local policies and procedures relevant to substitute decision making, and document advance directives and goals of care
 - 3.1.4. Contribute to public safety through adherence to requirements for mandatory reporting, such as driving restrictions, reportable infections and suspicious injuries
- 3.2 Recognize and respond to unprofessional and unethical behaviours in physicians and other colleagues in the health care professions
 - 3.3 Participate in peer assessment and standard-setting
- 4. Demonstrate a commitment to physician health and well-being to foster optimal patient care
- 4.1 Exhibit self-awareness and manage influences on personal well-being and professional performance
 - 4.1.1. Develop effective strategies to monitor fatigue and mitigate its effects on clinical performance
 - 4.1.2. Demonstrate knowledge of occupational hazards in neurosurgical practice and implement measures to minimize those risks
- 4.2 Manage personal and professional demands for a sustainable practice throughout the physician life cycle
 - 4.3 Promote a culture that recognizes, supports, and responds effectively to colleagues in need

MILESTONES

(Minimum Levels 2/3 to be achieved by the end of the program)

Patient Care 1: Bra	ain Tumor			
Level 1	Level 2	Level 3	Level 4	Level 5
Performs a	Explains the	Formulates a	Adapts standard	Leads discussion
history and	risks and benefits	diagnostic and	treatment plans	at an
physical	of craniotomy for	treatment plan	and techniques to	interdisciplinary
examination in	brain tumor	for a patient with	special	tumor board
patients with a		a brain or spinal	circumstances	
brain tumor		cord tumor	(e.g., recurrence,	
			bone marrow	
			suppression)	
	Assists with	Performs routine	Performs	Performs
Places an	routine	craniotomy for	complex	advanced
external	craniotomy for	brain tumor;	craniotomy for	craniotomy for
ventricular drain;	brain tumor	assists with	brain tumor;	brain tumor
assists with set-		complex	assists with	
up, opening, and		craniotomy for	advanced	
closing for brain		brain tumor	craniotomy for	
tumor			brain tumor	
craniotomies	Recognizes and	Manages routine		Utilizes patient
	initiates work-up	complications	Manages	outcome data for
Provides routine	of routine	and recognizes	complex	quality
perioperative	complications	complex	complications	improvement or
care for brain	(e.g., air	complications		the development
tumor patients	embolism, CSF	(e.g., refractory		of adjunctive
	fistula,	cerebral edema,		therapy protocols
	hematoma)	major vascular		
		injury)		

Patient Care 2: Surgical Treatment of Epilepsy and Movement Disorders				
Level 1	Level 2	Level 3	Level 4	Level 5
Performs a	Explains the	Formulates a	Adapts standard	Leads discussion at
history and	risks and benefits	diagnostic and	treatment plans	an interdisciplinary
physical	of functional	treatment plan	and techniques to	epilepsy center
examination in	neurosurgical	for a patient with	special	patient management
patients with	procedures	epilepsy or a	circumstances	conference
epilepsy or		movement	(e.g., Parkinson's	
movement		disorder	plus, multifocal	
disorders			epilepsy)	
				Performs advanced
	Assists with	Performs routine	Performs	functional
Performs	routine	functional	complex	neurosurgical
stereotactic	functional	neurosurgical	functional	procedures,
frame placement	neurosurgical	procedures;	neurosurgical	including
or frameless	procedures	assists with	procedures;	interpretation of
navigation		complex	assists with	electrophysiological
registration;		functional	advanced	data
assists with set-		neurosurgical	functional	
up, opening, and		procedure	neurosurgical	
closing for			procedures	
functional				
neurosurgical				
procedures				Utilizes patient
		Manages routine		outcome data for
Provides routine	Recognizes and	complications	Manages	quality
perioperative	initiates work-up	and recognizes	complex	improvement;
care for	of routine	complex	complications	designs care
movement	complications	complications		pathways for
disorder and	(e.g., seizures,	(e.g., status		epilepsy or
epilepsy patients	device infection)	epilepticus,		movement disorder

dystonia) patients	
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Patient Care 3: Pain and Peripheral Nerve Disorders					
Level 1	Level 2	Level 3	Level 4	Level 5	
Performs a	Explains the	Formulates a	Adapts standard	Leads discussion	
history and	risks and benefits	diagnostic and	treatment plans	at an	
physical	of chronic pain	treatment plan	and techniques to	interdisciplinary	
examination in	and peripheral	for patients with	special	case conference	
patients with	nerve procedures	chronic pain or	circumstances	or specialty	
chronic pain or a		peripheral nerve	(e.g., cancer	clinic for chronic	
peripheral nerve		disorders	pain,	pain or	
disorder			deafferentation	peripheral nerve	
			pain)	disorder patients	
	Assists with	Performs routine			
Interrogates and	routine chronic	chronic pain and	Performs	Performs	
programs	pain and	peripheral nerve	complex chronic	advanced chronic	

implanted	peripheral nerve	procedures;	pain and	pain and
devices; assists	procedures	assists with	peripheral nerve	peripheral nerve
with setup,		complex chronic	procedures;	procedures
opening, and		pain and	assists with	
closing for		peripheral nerve	advanced chronic	
chronic pain and		procedures	pain and	
peripheral nerve			peripheral nerve	
procedures	Recognizes and		procedures	
	initiates work-up	Manages routine		Utilizes patient
Provides routine	of routine	complications		outcome data for
perioperative	complications	and recognizes	Manages	quality
care for chronic	(e.g., implanted	complex	complex	improvement;
pain or	device failure or	complications	complications	designs care
peripheral nerve	infection)	(e.g., intrathecal		pathways for
disorder patients		drug overdose or		chronic pain or
		withdrawal)		peripheral nerve
				disorder patients

Patient Care 4: Spinal Neurological Surgery					
Level 1	Level 2	Level 3	Level 4	Level 5	
Performs a	Explains the	Formulates a	Adapts standard	Leads discussion	
history and	risks and benefits	diagnostic and	treatment plans	at an	
physical	of spinal surgery	treatment plan for a	and techniques to	interdisciplinary	
examination in		patient with	special	spine case	
patients with		degenerative,	circumstances	conference or	
degenerative,		traumatic, or	(e.g., spinal	specialty clinic	
traumatic, or		neoplastic spinal	deformity,		
neoplastic spinal		disorders	postirradiated		
disorders			spine, or		
			infection)		
	Assists with	Performs routine	Performs	Performs	
Implements	routine spinal	spinal surgery	complex spinal	advanced spinal	
spinal bracing or	surgery	procedures; assists	surgery	surgery and	
traction; assists	procedures	with complex	procedures;	reconstructive	
with set-up,		spinal surgery	assists with	procedures	
opening, and		procedures	advanced spinal		
closing for spinal			surgery and		
surgery			reconstructive		
procedures			procedures		
	Recognizes and			Utilizes patient	
Provides routine	initiates work-up	Manages routine	Manages	outcome and	
perioperative	of routine	complications and	complex	registry data for	
care for spinal	complications	recognizes	complications	quality	
surgery patients	(e.g., pain,	complex		improvement and	

surgical site	complications (e.g.,	treatment
infection)	myelopathy,	selection
	cerebrospinal fluid	
	(CSF) leak,	
	instrument	
	failure/malposition)	

Patient Care 5: Vascular Neurological Surgery					
Level 1	Level 2	Level 3	Level 4	Level 5	
Performs a	Explains the	Formulates a	Adapts standard	Leads discussion	
history and	risks and benefits	diagnostic and	treatment plans	at an	
physical	of vascular	treatment plan	and techniques to	interdisciplinary	
examination in	neurosurgical	for a patient with	special	vascular	
patients with	and endovascular	ischemic or	circumstances	neurosurgical	

ischemic or	procedures	hemorrhagic	(e.g., vasculitis,	and endovascular
hemorrhagic		stroke or	ischemic heart	surgery case
stroke or		vascular	disease)	conference or
vascular		neurosurgical		specialty clinic
neurosurgical		disorders		
disorders	Assists with		Performs	Performs
	routine vascular	Performs routine	complex vascular	advanced
Manages and	neurosurgical	vascular	neurosurgical	vascular
obtains CSF	and endovascular	neurosurgical	and endovascular	neurosurgical
samples from	procedures	and endovascular	procedures;	and endovascular
external		procedures;	assists with	procedures
ventricular		assists with	advanced	
drains; assists		complex vascular	vascular	
with setup,		neurosurgical	neurosurgical	
opening, and		and endovascular	and endovascular	
closing for		procedures	procedures	
vascular				
neurosurgical				
and endovascular				
procedures	Recognizes and			
	initiates work-up	Manages routine	Manages	Utilizes patient
	of routine	complications	complex	outcome data for
Provides routine	complications	and recognizes	complications	quality
perioperative	(e.g., seizure,	complex		improvement;
care for vascular	hydrocephalus)	complications		designs care
neurosurgical		(e.g., cerebral		pathways for
and endovascular		vasospasm,		vascular
patients		herniation		neurosurgical
		syndrome, intra-		and endovascular
		operative		patients
		aneurysm		

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Patient Care 6: Pediatric Neurological Surgery					
Level 1	Level 2	Level 3	Level 4	Level 5	
Performs an age	Explains the	Formulates a	Adapts standard	Leads discussion	
appropriate	risks and benefits	diagnostic and	treatment plans	at an	
history and	of pediatric	treatment plan	and techniques to	interdisciplinary	
physical	neurosurgical	for a pediatric	special	pediatric case	
examination with	procedures;	patient;	circumstances	conference or	
developmental	adapts diagnoses	determines	(e.g., very young	specialty clinic;	
assessment,	to agerelated	prognosis in	children and	counsels	
including for	variations	severe brain	infants)	expectant parents	
non-accidental		injury and/or		regarding fetal	
trauma		diagnoses brain		anomalies	
		death in infants			
		and children			
	Assists with		Performs	Performs	
Performs CSF	routine pediatric	Performs routine	complex	advanced	
shunt tap and	neurosurgical	pediatric	pediatric	pediatric	

valve	procedures	neurosurgical	neurosurgical	neurosurgical
programming;		procedures;	procedures;	procedures
assists with set-		assists with	assists with	
up, opening, and		complex	advanced	
closing for		pediatric	pediatric	
pediatric		neurosurgical	neurosurgical	
neurosurgical		procedures	procedures	
procedures				
	Recognizes and			
Provides routine	initiates work-up			Utilizes patient
perioperative	of routine	Manages routine	Manages	outcome data for
care for pediatric	complications,	complications	complex	quality
neurosurgical	including in pre-	and recognizes	complications	improvement;
patients	verbal children	complex		designs care
	(e.g., CSF shunt	complications		pathways for
	failure, seizure)	(e.g., hematoma,		pediatric
		CSF leak)		neurosurgical
				patients

Patient Care 7: Traumatic Brain Injury (TBI)					
Level 1	Level 1 Level 2 Level 3 Level 4 Level 5				
Performs a	Explains risks	Selects patients	Adapts standard	Leads discussion	

history and	and benefits of	for operative	treatment plans	at
physical	trauma	intervention;	to special	interdisciplinary
examination in	neurosurgical	prioritizes the	circumstances	trauma unit
		_		
patients with	procedures;	management of	(e.g., medical	rounds and/or
severe TBI and	evaluates	injuries in	comorbidity,	conference
assigns a	patients with	patients with	coagulopathy)	
Glasgow Coma	multiple trauma	multiple trauma		
Scale score				
		Performs routine	Performs	
	Assists with	procedures for	complex	Performs
Places an	routine	patients with	procedures for	advanced
intracranial	procedures for	TBI; assists with	patients with	procedures for
pressure (ICP)	patients with TBI	complex	TBI; assists with	patients with TBI
monitor; assists		procedures for	advanced	
with set-up,		patients with TBI	procedures for	
opening, and			patients with TBI	
closing for				
neurotrauma				
procedures		Manages routine		
	Recognizes and	complications	Manages	Utilizes patient
Provides routine	initiates work-up	and recognizes	complex	outcome data for
perioperative	of routine	complex	complications	quality
care for patients	complications	complications		improvement;
with TBI	(e.g., sinus	(e.g., cerebral		designs care
	injury, air	herniation		pathways for
	embolus)	syndrome,		neurotrauma
		persistent CSF		patients
		fistula)		

Patient Care 8: Critical Care				
Level 1	Level 2	Level 3	Level 4	Level 5
Performs a	Manages	Manages	Diagnoses and	Leads a
history and	transient	refractory	initiates	multidisciplinary
physical	intracranial	intracranial	management of	neurocritical care
examination in	hypertension	hypertension	acute respiratory	team
critically-ill	(e.g.,	(e.g., cerebral	distress	
patients	hyperosmolar	perfusion	syndrome	
	agents, CSF	pressure directed		
	drainage)	therapy,		
		advanced		
		monitoring,		
		decompressive		
		craniectomy)		Performs
Inserts arterial			Performs	advanced
and central	Assists with	Performs routine	complex and	neurocritical care
venous catheters	routine	and assists with	assists with	unit procedures;

	neurocritical care	complex	advanced	performs
	unit procedures;	neurocritical care	neurocritical care	bronchoscopy
	manages airway	unit procedures;	unit procedures;	
	and performs	manages difficult	manages or	
	endotracheal	and emergency	initiates	
	intubation	airways	management of	
			surgical airways	Manages
Manages				complex
neurocritical care	Recognizes and	Manages routine	Manages	critically-ill
unit admissions	initiates work-up	systemic	metabolic and	patients (e.g.,
and discharges	of routine	complications	nutritional	septic shock,
	systemic	and prioritizes	support for	organ failure);
	complications	simultaneous	critically-ill	designs care
	(e.g., pneumonia,	critical clinical	patients	pathways for
	infection,	events		critically-ill
	pulmonary			patients
	embolus, cardiac			
	dysrhythmia,			
	myocardial			
	infarction)			
	ĺ	ĺ	ĺ	

Medical Knowledge 1: Information Gathering and Interpretation				
Level 1	Level 2	Level 3	Level 4	Level 5
Correlates	Correlates	Identifies	Interprets	Effectively
normal	pathological	anatomical and	unusual	teaches
neuroanatomy	neuroanatomy	temporal patterns	variations in	anatomic-
and physiology	and physiology	of disease	patterns of	pathological
with function	with function	occurrence	disease	correlation
			occurrence	
	Describes	Prioritizes,		
Gathers,	indications for	orders, and	Prioritizes,	Utilizes complex
interprets, and	standard	interprets	orders, and	diagnostic
reports basic	diagnostic testing	diagnostic tests	interprets	approaches in
diagnostic test		appropriate to	complex	novel situations
results (e.g.,		clinical urgency	diagnostic	
serology, chest		and complexity	studies (e.g.,	
radiograph, brain			SPECT, cerebral	
and spine CT)			perfusion, MR	
			tractography)	

Medical Knowledge 2: Critical Thinking for Diagnosis and Therapy				
Level 1	Level 2	Level 3	Level 4	Level 5
Lists a	Provides a	Provides a	Interprets	Studies and
differential	comprehensive	focused	anomalous	reports
diagnosis for	differential	differential	presentations and	challenging
common clinical	diagnosis for a	diagnosis based	rare disorders	diagnostic
presentations	wide range of	on individual		presentations
	clinical	patient		
	presentations	presentation		

	Explains		Adapts	Creates new or
Lists therapeutic	advantages and		therapeutic	modifies existing
options for	drawbacks of	Justifies optimal	choice to	therapeutic
common clinical	standard	therapeutic	anomalous or	options
presentations	therapeutic	option based on	rare patient	
	options	individual patient	presentations	
		presentation		

Systems-Based Practice 1: Patient Safety				
Level 1	Level 2	Level 3	Level 4	Level 5
Describes	Recognizes and	Discloses patient	Analyzes patient	Actively engages
principles of	reports patient	safety events;	safety events and	teams in process
patient safety;	safety events;	supervises	offers error	and system
performs safe	performs safe	handoffs and	prevention	modification to
and effective	and effective	transitions of	strategies;	prevent patient
handoffs and	hand-offs and	care	advocates for	safety events;
transitions of	transitions of		safe and effective	improves care
care in routine	care in complex		transitions of	transition

clinical situations	clinical situations	care within and	practices within
		across health	and across health
		care systems	care systems

Systems-Based Practice 2: Quality Improvement				
Level 1	Level 2	Level 3	Level 4	Level 5
Describes basic	Participates in	Identifies quality	Advances	Creates,
quality	local quality	improvement	multiple quality	implements, and
improvement	improvement	opportunities and	improvement	assesses quality
methods and	initiatives (e.g.,	assists in the	initiatives	improvement
metrics	surgical site	development,	through	initiatives
	infection (SSI)	implementation,	participation in a	
	reduction, care	and analysis of a	quality	
	pathway	quality	improvement	
	implementation)	improvement	working group or	
		project	committee	

Systems-Based Practice 3: Health Care Systems Awareness				
Level 1	Level 2	Level 3	Level 4	Level 5
Describes	Analyzes how	Seeks	Prepares for	Collaborates with
principles of	personal practice	information	transition to	nursing and
Indian health	affects the health	about	practice (e.g.	administrative
payment systems	care system (e.g.	neurosurgical	information	teams to promote
	test ordering,	career options	technology, risk	high value,
	length of stay,	and identifies	management,	quality care
	readmissions)	professional	billing and	within a health
		mentor(s)	coding, financial,	care system
			personnel)	

Practice-Based Learning and Improvement 1: Evidence-Based Practice				
Level 1	Level 2	Level 3	Level 4	Level 5
Applies	Applies	Critically adapts	Participates in	Promotes
institutional	published	guideline	the creation and	evidence-based
treatment	treatment	recommendations	implementation	practice by
guidelines in	guidelines in	to individual	of institutional	publishing
basic patient	standard patient	patient specifics	guidelines or	clinical
care; identifies	care; tracks	and preferences;	evidence-based	guidelines and
and reports	personal clinical	evaluates and	practice	teaching at local
complications	care outcomes	applies available	protocols;	or national
		outcomes data to	analyzes and	conferences;
		improve patient	reports outcomes	participates in
		care	data	clinical outcomes
				registry design or
				administration

Practice-Based Learning and Improvement 2: Research				
Level 1	Level 2	Level 3	Level 4	Level 5
Formulates	Participates	Contributes to	Leads a clinical	Receives grant
hypotheses and	effectively in	peer reviewed	or basic scientific	funding for
investigative	clinical or basic	clinical or basic	research effort,	clinical or basic
approaches to	scientific	scientific	including	scientific work
clinical or basic	research	literature	application for	and makes novel
scientific			funding	scientific

problems		contribution(s)

Practice-Based Learning and Improvement 3: Mentorship and Teaching					
Level 1	Level 2	Level 3	Level 4	Level 5	
Demonstrates	Teaches medical	Teaches health	Organizes	Designs and	
self awareness	students, other	professionals in	educational	implements	
and identifies	residents, and	formal settings	activities at the	clinical rotations,	
gaps in	patients in	(e.g., nursing in-	program level;	curricula, or	
knowledge,	informal settings;	service training,	mentors residents	learning and	
skills, and	develops faculty	residency	and other health	assessment tools;	
experience;	mentorship of	teaching	care	models and	
incorporates	self	conference);	professionals	teaches	
feedback		mentors medical		mentoring to	
		students		others	

Professionalism 1: Ethical Behavior				
Level 1	Level 2	Level 3	Level 4	Level 5
Behaves	Employs ethical	Performs tasks in	Recognizes,	Promotes ethical
ethically and	and legal	a thorough,	reports, and	and professional
professionally	principles (e.g.,	timely, and	helps rectify	behavior by
and takes	informed	respectful	lapses in ethics	creating a

responsibility for	consent, advance	manner in	or	teaching
personal conduct	directives,	complex or	professionalism,	resource,
	confidentiality,	stressful	including	addressing
	error disclosure,	situations and	coaching others	system-level
	resource	takes ownership		problems, or
	stewardship) and	of team		serving on an
	appropriately	outcomes		ethics panel or
	seeks advice			Institutional
				Review Board

Professionalism 2: Well-Being				
Level 1	Level 2	Level 3	Level 4	Level 5
Describes the	Evaluates	Monitors and	Coaches and	Develops a
importance of	personal and	attempts to	assists others in	structured plan or
personal and	professional	optimize	meeting	team activity to
professional	well-being; seeks	professional	professional	optimize
wellbeing;	appropriate	well-being of the	expectations;	personal and
manages sleep	personal help and	team; adjusts	recognizes and	professional
deprivation and	fatigue	team	responds to	well-being,
fatigue	mitigation when	assignments to	physical	resilience, and
	needed	mitigate fatigue	impairment in	success;
		and promote	self and others	participates in a
		wellness		peer support
				program

Interpersonal and Communication Skills 1: Patient and Family Communication					
Level 1 Level 2 Level 3 Level 4 Level 5				Level 5	
Uses language	Establishes	Establishes	Consistently	Formally teaches	
and nonverbal therapeutic therapeutic models and communication					

behavior to	relationships in	relationships,	mentors others in	skills to health
exhibit respect,	straightforward	thoughtfully	optimal patient	care
establish rapport,	encounters using	delivers	and family	professionals
and demonstrate	active listening	information, and	communications	
cultural	and clear	strives for		
competency	language	consensus in		
		challenging		
		patient		
		encounters		

Interpersonal and Communication Skills 2: Communication in Coordination of Care						
Level 1	Level 2	Level 3	Level 4	Level 5		
Accurately	Communicates	Effectively	Models and	Develops or		
records	orally and in	manages	mentors others in	implements		
information in	writing in a	complex, team-	effective	strategies for		
the patient record	respectful,	based clinical	communication,	improving		
and safeguards	organized, clear,	care; coordinates	including	communication		
protected health	concise and	care within a	bidirectional	and teamwork		
information;	timely manner	hospital system	feedback and	within a health		
coordinates care	with all members		conflict	care system;		
within the	of the inter-		resolution;	creates care		
neurosurgical	professional		coordinates long-	pathways at the		
service	health care team;		term care,	health care		
	coordinates care		including	system level		
	with consulting		rehabilitation			
	services					

TEACHING AND LEARNING METHODS

General Principles

• Acquisition of practical competencies being the keystone of postgraduate medical education,

postgraduate training is skills oriented.

• Learning in postgraduate program is essentially self-directed and primarily emanating from clinical

and academic work. The formal sessions are merely meant to supplement this core effort.

Teaching Sessions

The teaching methodology consists of bedside discussions, ward rounds, case presentations, clinical

grand rounds, statistical meetings, journal club, lectures and seminars. Along with these activities, trainees

should take part in inter-departmental meetings i.e clinico-radiological meetings that are organized regularly.

Trainees are expected to be fully conversant with the use of computers and be able to use databases such as

the Pubmed, Scopus etc.

They should be familiar with concept of evidence based medicine and the use of guidelines available for

managing various diseases.

Teaching Schedule

Following is the suggested weekly teaching programme:

1. Seminar Once a week

2. Journal club Once a week

3. Bedside clinic Once a week

4. Treatment/Planning session Once a week

5. Neuroradiology session Once a week

6. File audits(discharge/death) Once a week

• Scientific and Academic Forum (SAF) meetings conducted regularly and MCh residents would

present interesting cases, seminars and take part in clinico-radiological case discussions.

Conferences

• A resident must attend at least one conference/workshop per year.

• One paper must be presented in at least 3 years.

Schedule of Postings:

OPD: Monday and

Friday

OT: Daily

Emergency Duties: Twice a week

- The M.Ch. resident should do the dressings of the patient that have been operated up on /assisted by them.
- The M.Ch. resident should note down the History and examination of patients admitted and should daily put progress notes in files.
- The normal working hours will be from 8.00 AM to 4.00 PM.
- When on emergency duty, the resident is supposed to stay overnight in the resident room.

Log Book:

All the work carried out during the course will be duly recorded by the candidate in the log book signed by the consultant.

Research Projects

- Every resident shall carry out work on an assigned research project under the guidance of a recognized
 postgraduate teacher; the project shall be written and submitted in the form of a Thesis. This is
 mandatory.
- Every resident shall submit Thesis plan to university within time frame set by university
- The resident will:
 - i. Identify a relevant research problem
 - ii. Conduct a critical review of literature
 - iii. Formulate a hypothesis
 - iv. Determine the appropriate study design
 - v. State the objectives of the study
 - vi. Prepare a study protocol
 - vii. Undertake a study according to the protocol

- viii. Analyze and interpret
- ix. Research data, and draw conclusion
- x. Write a research paper.

ASSESSMENT

All the PG residents are assessed daily for their academic activities and also periodically for milestones at 6 month intervals.

General Principles

- The assessment is valid, objective and reliable
- It covers cognitive, psychomotor and affective domains.
- Formative, continuing and summative (final) assessment is also conducted in theory as well as practical. In addition, research project is also assessed separately.

Formative Assessment

- The formative assessment is continuous as well as end of term.
- The former is based on the feedback from the consultants concerned.
- Formative assessment will provide feedback to the candidate about his/her performance and help to improve in the areas they are found waiting.
- Record of internal assessment should be presented to the board of examiners for consideration at the time of final examination.

Internal Assessment

The performance of the resident during the training period should be monitored throughout the course and duly recorded in the log books, as documentary evidence of the ability and daily work of the student.

1. Personal attributes:

- Behavior and Emotional Stability: Dependable, disciplined, dedicated, stable in emergency situations, shows positive approach.
- Motivation and Initiative: Takes on responsibility, innovative, enterprising, does not shirk duties or leave any work pending.
- Honesty and Integrity: Truthful, admits mistakes, does not cook up information, has ethical conduct, exhibits good moral values, loyal to the institution.

• Interpersonal Skills and Leadership Quality: Has compassionate attitude towards patients and attendants, gets on well with colleagues and paramedical staff, is respectful to seniors, has good communication skills.

2. Clinical Work:

- Availability: Punctual, available continuously on duty, responds promptly on calls and takes proper permission while obtaining leave.
- **Diligence:** Dedicated, hardworking, does not shirk duties, leaves no work pending, and does not sit idle, competent in clinical case work up and management.
- Academic ability: Intelligent, shows sound knowledge and skills, participates adequately in academic activities, and performs well in oral presentation and departmental tests.
- Clinical Performance: Proficient in clinical presentations and case discussion during rounds and OPD work up. Preparing Documents of the case history/examination and progress notes in the file (daily notes, round discussion, investigations and management) Skill of performing bedside procedures and handling emergencies.
- **3. Academic Activity:** Performance during presentation at Journal club/ Seminar/ Case discussion/Stat meeting and other academic sessions. Proficiency in skills as mentioned in job responsibilities.
- **4. End of term theory examination** The candidate shall be eligible to sit for the final theory and practical exams, only if he/she has a minimum of 80% attendance.
- 5. End of term practical/oral examinations.

Summative Assessment

- The pass percentage will be 50%.(individually in theory and practical/viva)
- Candidate will have to pass theory and practical examinations separately.

Theory examination				
Paper Name	Subject			
		Marks		
Paper –I	Basic Sciences as related to Neurosurgery	100		
Paper-II	Clinical Neurosurgery	100		

Paper-III	Operative Neurosurgery	100
Paper-IV	Recent advances in Neurosurgery	100
	400	
	Practical & Viva-Voce Examination	
	Long Case(100 x 1)	100
	Short Cases (2 x 75)	150
	Procedure	50
	Grand Viva including	100
	Instruments/Radiology/Pathology	
Total		

SUGGESTED BOOKS & JOURNALS:

Suggested Books

- 1. Neuroanatomy
 - a. Snell
 - b. James Fix
 - c. Rhoton Microneurosurgery
- 2. Clinical Neurological examination
 - a. Fuller
 - b. Dejong
 - c. Strub and Black, higher mental function examination
- 3. Clinical Neurology
 - a. Gelb
 - b. Bradley
 - c. Adam
- 4. Neuroradiology

- a. Neuroradiology: The Requisites, 4th Edition Authors: Rohini Nadgir, David Yousem
- b. Diagnostic Neuroradiology Authors: Anna Osborne
- 5. Neuropathology
 - a. Escourolle & Poirier's Manual of Basic Neuropathology
- 6. Clinical and Operative Neurosurgery
 - a. Youman's
 - b. Schmidek and Sweet Operative Neurosurgical Techniques
 - c. Greenberg

Suggested Journals

- 1. Neurosurgery
- 2. Journal of Neurosurgery
- 3. Journal of Neurosurgery- Spine
- 4. Journal of Neurosurgery- Paediatrics
- 5. Neurology India
- 6. Neurosurgical Focus
- 7. Neurosurgical Clinics of North America

MODEL QUESTIONS PAPERS

M.Ch. Neurosurgery

Paper-I: Basic Sciences as Related to Neurosurgery

Time: 3 Hours

Maximum Marks: 100.

- Attempt **ALL** questions.
- Answer each question and its parts in **SEQUENTIAL ORDER**.
- ALL questions carry equal marks.
- Illustrate your answer with **SUITABLE DIAGRAMS**.
- 1. Describe various structures and their relations in the cerebello-pontine angle cistern with illustrations of microsurgical anatomy of CP angle.
- 2. With illustrations describe the microsurgical anatomy of IV ventricle.
- 3. Write a short note on pathophysiology of Spasticity.

- 4. What are the various types of brain herniations?
- 5. List the principles of CT scan and MRI scan.
- 6. Describe and illustrate anatomy of Craniovertebral junction and its ligaments.
- 7. Describe Internuclear Opthalmoplegia and sites of lesions causing this condition.
- 8. List two important genetic pathways and their significance in Medulloblastoma.
- 9. Enumerate the types of cerebral edema & their pathophysiology
- 10. Discuss false localizing signs in CNS examinations with examples

Paper-II: Clinical Neurosurgery

Time: 3 Hours

Maximum Marks: 100

• Attempt **ALL** questions.

- Answer each question and its parts in **SEQUENTIAL ORDER**.
- **ALL** questions carry equal marks.
- Illustrate your answer with **SUITABLE DIAGRAMS**.

Write Short Notes on

- 1. Current management guidelines of Hypothalamic gliomas.
- 2. Cervical spondylotic myelopathy
- 3. Brainstem lesions- Clinical presentation and management options
- 4. Describe the evaluation and management principles in Acromegaly
- 5. MRI of the brain showed an enhancing fourth ventricular tumour. What the differentials and how would you manage this patient?
- 6. Describe the role of Intracranial pressure monitoring in Head Injury.
- 7. Hemifacial spasm etiology, diagnosis, treatment options and outcomes
- 8. A patient presents to you with C 6 level traumatic quadriparesis. X-ray of the cervical spine showed a Grade 2 C5-6 subluxation. Describe the treatment plan.
- 9. Intracranial ependymoma.
- 10. Describe the management of a patient for Epilepsy surgery

Paper-III Operative Neurosurgery

Maximum Marks: 100 Time: 3 Hours

- Attempt **ALL** questions.
- Answer each question and its parts in **SEQUENTIAL ORDER**.
- ALL questions carry equal marks.
- Illustrate your answer with **SUITABLE DIAGRAMS**.

Write Short Notes on

- 1. Describe the surgical anatomy of the CP angle and the steps in the retrosigmoid approach to Vestibular schwannomas.
- 2. Surgical management of congenital AAD.
- 3. Describe the various surgical approaches for brainstem lesions.
- 4. What are the indications, steps and complications of Transphenoidal surgery for pituitary tumours?
- 5. What are all the surgical approaches to IIIrd ventricle and elaborate on one of the surgical approaches?
- 6. Lumbar microdiscectomy vs Endoscopic lumbar discectomy.
- 7. Role of stereotactic surgery in management of intracranial tumours
- 8. Write the management of AVM.
- 9. Neurosurgical management of brain abscess.
- 10. A 54 years old male presented with complaints of back pain radiating to the abdomen. He has developed both lower limb weakness. What are the differential diagnoses? What are the investigations for evaluating this patient? What are the steps of management of Tuberculous spondylodiscitis?

Paper-IV Recent Advances in Neurosurgery

Maximum Marks: 100 Time: 3 Hours

- Attempt **ALL** questions.
- Answer each question and its parts in **SEQUENTIAL ORDER**.
- **ALL** questions carry equal marks.
- Illustrate your answer with **SUITABLE DIAGRAMS**.

Write Short Notes on:

- 1. Artificial intelligence in Neuro-oncology.
- 2. The role neuronavigation in cranial surgery.

- 3. Stereotactic epilepsy surgery.
- 4. Gene therapy for brain tumours.
- 5. Use of Tractography in glioma surgery.
- 6. Spinal cord stimulation in spasticity surgery.
- Motion preservation spine surgery.
- 8. Intraoperative use of Fluoroscein in Neurosurgery.
- 9. Evidence for Stem cell therapy in spinal cord injury
- 10. Role of Microdialysis in neurocritical care.

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